



**DICKY BEACH SURF LIFESAVING CLUB
PROCEDURE NO. ADM021**

TEAM SELECTION POLICY

Document Control

Version Control

Date	Version	Details	Author
20/09/2021	1	Initial Version of Policy	Ross Hutton

1. Purpose and Background

1.1 To ensure the strongest team or teams are selected to represent Dicky Beach SLSC in all areas of surf sports.

2. Policy Statement

2.1 The Surf Sports Committee is charged developing member participation in all areas of surf sport.

2.2 Team competition develops members as an individual alongside developing participation within surf sports and increasing membership within the club.

3. Applicability:

3.1 This policy applies to members of the Dicky Beach Surf Life Saving Club who compete in all age groups apart from U8-U13 and parents/guardians of those competing in the U14/U15/ U17 age groups. The responsibility of implementing this policy/procedure rests with the Junior Activities Committee and Surf Sports Committee under the overview of the Board.

4. Statutory/Constitution/By-Laws Requirements

4.1 This procedure specifically relates to By-Laws Section 6.

5. Considerations

5.1 Any competitor who wishes to nominate for carnivals must have completed their proficiency for the year.

5.2 Any competitor who nominates for individual events is available for selection in all team events. The expectation is that all competitors will compete to the best of their abilities both individually and in team events.

5.3 To be eligible to compete at carnivals a guardian/ parent of the competitor or the competitor must be available to assist at the carnival and in preparation or clean up after same.

5.4 A competitor, when nominating for team selection at the Branch Championships, must make it known if they are available to compete at the QLD State Championships. If the competitor is unavailable for the QLD State Championships, they may be placed in a team behind those who are available for this carnival.

6 Procedures



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6.1 Team Selection

- 6.1.1 The Coach in the discipline, in consultation with, the Team Manager, Coaching Coordinator and relevant credited Coaches involved training will select teams primarily based on ability and performances at training, carnivals and club championships. If necessary, match races will be used to finalise selection (e.g. Paddle/swim/run off's).
- 6.1.2 Should the Team Manager, Coaches, Coaching Coordinator and/or relevant credited Coaches involved in the training have a conflict of interest when selecting teams, they shall remove themselves from the discussion and teams will be selected by the other relevant parties listed.
- 6.1.3 Other factors to be considered are availability, willingness to compete, commitment to training (which will include attendance & performance), illness/injury, past performances, consistency and workload of the competitor.
- 6.1.4 At the start of the season when there have not been many carnivals, team selection will be based on the previous season and/or pre-season training.
- 6.1.5 Any individuals who voluntarily withdraw without the approval of the Team Manager or Coach of the discipline from a team event may not participate in individual events for the remainder of the carnival. This prevents team members withdrawing to conserve energy for their own individual event at the expense of their team members who may have been waiting at the carnival to compete or full teams withdrawing, except through injury.
- 6.1.6 Substitutions in teams may be made on the day of the carnival by Coaches and coaching co-ordinator. Any changes must be made in accordance with SLSA rules and should only be considered in exceptional circumstances.
- 6.1.7 Due to the complexities of the Board Rescue event, teams are selected on their ability together. Board Rescue competitors are encouraged to train and compete in their potential teams from early in the season to develop combinations.
- 6.1.8 Prior to each carnival, the Beach Coach will provide the Coach a ranking list for each age group male and female to assist in the selection of runners for the Cameron Relay.
Competitors are encouraged at the carnival to support other Dicky Beach competitors. A competitor must not leave without the consent of the team manager.

6.2 NOTIFICATION TO RELEVANT PARTIES

- 6.2.1 Notice of Team Selection will be given during a training session at least one week prior to the Branch/ State Championships. Following, an electronic posting notification will also be given on a Dicky Beach Team App / communication platform.
- 6.2.2 Results from carnivals will be recorded to the best of the recorder's ability and submitted to club administration within 5 working days of each carnival. These results shall be used to assist in the assessment of team selection.

6.3 SAFETY

- 6.3.1 The Team Manager and Coaches may refuse entry in an event to a competitor for individual or team events if there are concerns about their ability to safely participate in that event at a carnival

6.4 APPEAL & COMPLAINTS



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- 6.4.1 It is inappropriate for parents to approach coaches or competitors with complaints about team selection or negative comments about any competitor's performance. Such behaviour will not be tolerated by Dicky Beach SLSC. Equally, poor sportsmanship and "sledging" by competitors will not be condoned and will result in exclusion from individual events and/or removal from the beach as a minimum. If necessary, this will be addressed by the club through the disciplinary process's in accordance with the Club Constitution.
- 6.4.2 Appeals re team selection will only be accepted for Branch / State / Australian Titles. Prior to a formal appeal, the Team Manager can be consulted in relation to the selection process. Any approach to coaches / other parents will disqualify an appeal. Any appeal must be lodged in writing within 3 days of teams being announced to the Surf sports chairperson. This appeal will be considered by the Surf Sports Chairperson with another member of the board or for U14 members, with the JAC chairperson in the interest of the club / team & respective member.

Authority

Peter Aitken
President