



**DICKY BEACH SURF LIFESAVING CLUB
PROCEDURE NO. ADM 020**

JUNIOR ACTIVITIES – TEAM SELECTION POLICY

Document Control

Version Control

Date	Version	Details	Author
30 August 2019	1	Initial Version of Policy	R Hutton
25 May 2020	2	Annual Review of Policy	Secretary

1. Purpose and Background

- 1.1 To ensure the strongest team or teams are selected to represent Dicky Beach SLSC in each age group (we encourage all Nippers to compete and represent DBSLSC).

2. Policy Statement

- 2.1 During the Nipper Year there are carnivals (*not including Branch and State carnivals*) that are open to all Nippers looking to compete either for the first time or to fine tune their capabilities. We encourage our nippers to attend these carnivals as an opportunity to grow their friendship base, their confidence and participate in a competition arena. These carnivals will be advertised in advance on the Junior Activity Team App and at Muster.

3. Applicability:

- 3.1 This policy applies to members of the Dicky Beach Surf Life Saving Club who compete in all age groups in Nipper carnivals (ages U8-U14) and their parents/guardians.
- 3.2 The responsibility of implementing this policy/procedure rests with the Junior Activities Committee and the Surf Sports Competition Committee under the overview of the Board.

4. Statutory/Constitution/By-Laws Requirements

- 4.1 This procedure specifically relates to By-Laws Section 6.

5. Considerations

- 5.1 Any competitor who wishes to nominate for carnivals must have completed the relevant pool proficiency swim, run/swim/run competency. Competition proficiency can be carried out any time but must be completed and registered prior to nomination for their first carnival.
- 5.2 Any competitor who nominates for individual events is available for selection in all team events. The expectation is that all competitors will compete to the best of their abilities both individually and in team events.
- 5.3 To be eligible to compete at carnivals a parent/carer of the competitor must be available to assist at the carnival and in preparation or clean up after same. E.g. set up, water safety, official, age manager, accredited coach or IRB duties.



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- 5.4 A competitor, when nominating for team selection at the Branch Championships, must make it known if they are available to compete at the Queensland State Championships. If the competitor is unavailable for the Queensland State Championships, they may be placed in a team behind those who are available for this carnival.

6 Procedures

6.1 Team Selection

- 6.1.1 The Coach in the discipline, in consultation with, the Team Manager, Coaching Coordinator and relevant credited coaches involved in the nippers training will select teams primarily based on ability and performances at training, carnivals and club championships. If necessary, match races will be used to finalise selection (e.g. paddle/swim/run offs).
- 6.1.2 Should the Team Manager, coaches, Coaching Coordinators and/or relevant credited coaches involved in the nippers training have a conflict of interest when selecting teams, they shall remove themselves from the discussion and teams will be selected by the other relevant parties listed.
- 6.1.3 Other factors to be considered are: availability, willingness to compete, commitment to training (which will include attendance & performance), illness/injury, past performances, consistency and workload of the competitor.
- 6.1.4 At the start of the season when there have not been many carnivals, team selection will be based on the previous season and/or pre-season training.
- 6.1.5 Results at Carnivals and Club Championships will carry greater weighting than results at Club Training Days and Match Races.
- 6.1.6 Any individual who voluntarily withdraws without the approval of the Team Manager or coach of the discipline from a team event may not participate in individual events for the remainder of the carnival. This prevents team members withdrawing to conserve energy for their own individual event at the expense of their team members who may have been waiting at the carnival to compete or full teams withdrawing, except through injury.
- 6.1.7 Substitutions in teams may be made on the day of the carnival by coaches and the Team Manager in consultation with the relevant Age Managers. Any changes must be made in accordance with SLSA rules and should only be considered in exceptional circumstances.
- 6.1.8 Due to the complexities of the Board Rescue event, teams are selected on their ability together. Board Rescue competitors are encouraged to train and compete in their potential teams from early in the season to develop combinations.
- 6.1.9 Prior to each carnival, the Beach Coach will provide the coach a ranking list for each age group male and female to assist in the selection of runners for the Cameron Relay.



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6.1.10 Competitors are encouraged at the carnival to support other Dicky Beach competitors. A competitor must not leave without the consent of the team manager and then signed out by their Age manager'

6.2 NOTIFICATION TO RELEVANT PARTIES

6.2.1 There will be three points' days (depending on weather and surf conditions) prior to the Branch Team Selection. Parents will be notified of these dates. Points will be allocated, so it is strongly recommended that all Nippers attend.

6.2.2 Notice of Team Selection will be given during a Nipper training session at least one week prior to the Branch/ State Championships. Dates to be notified by the JAC. Following that, email notification will also be given on the Dicky Beach Team App.

6.2.3 Results from carnivals will be recorded to the best of the recorder's ability and submitted to club administration within 5 working days of each carnival. These results shall be used to assist in the assessment of team selection.

6.3 SAFETY

6.3.1 The Team Manager and Coaches may refuse entry in an event to a competitor for individual or team events if there are concerns about their ability to safely participate in that event at a carnival.

6.4 APPEAL & COMPLAINTS

6.4.1 It is inappropriate for parents to approach Age Managers or other competitors with complaints about team selection or negative comments about any competitor's performance. Such behaviour will not be tolerated by Dicky Beach SLSC. Equally, poor sportsmanship and 'sledging' by competitors will not be condoned and will result in exclusion from individual events and/or removal from the beach as a minimum. If necessary, this will be addressed by the club through the disciplinary processes in accordance with the Club's Constitution.

6.4.2 Appeals re team selection will only be accepted for Branch & State Carnivals. Prior to a formal appeal, the Team Manager can be consulted in relation to the selection process. Any approach to coaches / age manager / other parents will disqualify an appeal. Any appeal must be lodged in writing within 3 days of teams being announced to the JAC Chairperson. This appeal will be considered by the JAC Chairperson and Surf Sports Director in the interest of the club / team and respective member.

Authority
John Scott
President